

## **SUSTAINABILITY & CORPORATE SOCIAL RESPONSIBILITY POLICY**

Tata Coffee Ltd is among largest integrated Coffee plantation companies in the world with business activities ranging from growing and curing of coffee and tea to the manufacture and marketing of value added coffee products.

We are committed to be make a big and lasting difference through Sustainability and Corporate Social Responsibility.

We shall focus on Climate change, Water Management, Waste Management and Community Development.

Towards Community Development, we shall undertake programs focused on education and skills, health care and women empowerment. We shall actively participate in TATA Group activities and programs for volunteering and Affirmative action.

We shall achieve this by being knowledgeable, responsive and trustworthy and by adopting environmentally and socially –friendly technologies, business practices and innovation, while pursuing long term growth aspirations and the enhancement of stakeholder value.