

COMMITTEES OF THE BOARD OF DIRECTORS

Statutory Committees of the Board

Audit Committee	
Mr. S. Santhanakrishnan, Chairman	Non-Executive, Independent Director
Mr. V. Leeladhar	Non-Executive, Independent Director
Ms. Sunalini Menon	Non-Executive, Independent Director

Stakeholders Relationship Committee	
Mr. S. Santhanakrishnan, Chairman	Non-Executive, Independent Director
Mr. V. Leeladhar	Non-Executive, Independent Director
Mr. Harish Bhat	Non Independent, Non-Executive Chairman
Mr. Chacko Purackal Thomas	Executive Director and Deputy CEO
Mr. K. Venkataramanan	Executive Director – Finance and CFO

Nomination and Remuneration Committee	
Mr. V. Leeladhar, Chairman	Non-Executive, Independent Director
Mr. Harish Bhat	Non Independent, Non-Executive Chairman
Mr. S. Santhanakrishnan	Non-Executive, Independent Director
Mr. Siraj Azmat Chaudhry	Non-Executive, Independent Director

Corporate Social Responsibility Committee	
Ms. Sunalini Menon, Chairperson	Non-Executive, Independent Director
Mr. V. Leeladhar	Non-Executive, Independent Director
Mr. Siraj Azmat Chaudhry	Non-Executive, Independent Director
Dr. P.G. Chengappa	Non-Executive, Independent Director
Mr. Chacko Purackal Thomas	Managing Director and CEO

Non-statutory Committees of the Board

Risk Management Committee	
Mr. Siraj Azmat Chaudhry, Chairman	Non-Executive, Independent Director
Mr. V. Leeladhar	Non-Executive, Independent Director
Dr. P.G. Chengappa	Non-Executive, Independent Director
Mr. L. Krishna Kumar	Non-Executive, Non Independent Director
Mr. Chacko Purackal Thomas	Managing Director and CEO
Mr. K. Venkataramanan	Executive Director – Finance and CFO

Ethics and Compliance Committee	
Dr. P.G. Chengappa, Chairman	Non-Executive, Independent Director
Mr. S. Santhanakrishnan	Non-Executive, Independent Director
Ms. Sunalini Menon	Non-Executive, Independent Director
Mr. Chacko Purackal Thomas	Managing Director and CEO

Executive Committee	
Mr. Harish Bhat, Chairman	Non Independent, Non-Executive Chairman
Mr. S. Santhanakrishnan	Non-Executive, Independent Director
Mr. Chacko Purackal Thomas	Managing Director and CEO

Committee of Directors – Vietnam Project	
Mr. Mr. Chacko Purackal Thomas, Chairman	Managing Director and CEO
Mr. S. Santhanakrishnan	Non- Executive , Independent Director
Mr. K. Venkataramanan	Executive Director- Finance and CFO
