



80th Annual General Meeting

By

Mr. Chacko P Thomas, Managing Director & CEO.

31st May 2023, Wednesday.

Celebrating goodness.

Committed to Safe operations and employee well being



Increase in the yearly safety and health training manhours largely focusing on the key risks such as Working at Height, Driving Safety, Human Wildlife conflict, Electrical Safety etc.

Reduction in overall Lost Time Injuries as compared to PY, especially with significant reduction in high-risk areas

Achieved Zero Harm Pepper harvest Injury free operations as an outcome of the specific campaign

Several Safety awards won by the Company during the year, e.g.,

- 1. Gold award for OHS for ICD Toopran
- 2. Silver award for OHS for ICD Theni
- 3. HSE&S Leadership awards for ICD Theni & Toopran

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Headwinds, we handled successfully ...



KeymarketslikeRussia,Africawereimpactedbygeo-politicalissues,thatpotentiallycouldhaveimpactedprofitability

Wild fluctuations of commodity prices

Costofinput,packaging material andagro-chemicalsathigher levels,impactingthe cost of manufacturing

Adverse weather impact, resulting in delay in crop setting and quality

Tailwinds, enabling the performance ...

Normalization of freight rates, in the second half Hedging benefits, addressing the impact of currency rate changes Improved Green Coffee prices, in the second half

Celebrating goodness.

Instant Coffee India – performance driven by capacity utilization

Registered stellar performance for production and sales, considering various challenges in the marketplace

Significantly higher profitability as compared to PY

Both plants in India operated at **peak capacities**

Improvement projects through Six Sigma, Lean & Kaizen initiatives, partially mitigating the challenges of increase in input material cost, P&F costs etc.

Moving towards Carbon neutral operations through initiatives such as use of renewable energy, moving away from HSD & Coal etc.



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TCVCL – Stronger performance led by higher capacity utilization and sale of premium Coffees



Historically high production best sales and the performances **Significantly higher profitability** as compared to PY **Cost optimization efforts** yielded very impressive results All time high share of sales from premium coffee, driving profitability Well planned and timely dispatches of all international orders Ability for quick turnaround, excellent Quality has made TCVCL a Supplier of Choice for the largest brand & roasters Moving towards Carbon neutral operations through various

initiatives such as use of renewable energy, reuse of evaporator condensate project etc.

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Plantations – Improved profitability from higher realizations and improved operational performance

Focused initiatives on the strategic pillars, i.e., **Premiumization** and **Differentiation**

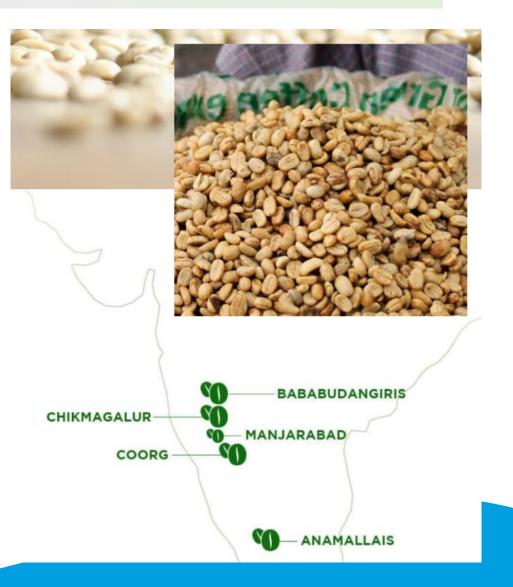
Highest ever sales of the Green Coffee, with very attractive pricing

Cost optimization projects delivered positive results, partially mitigating the impact of unavoidable operational inefficiencies, impact of weather and increase in agriculture input costs

Record Bought Coffee procurement, supporting the record sales of Green Coffee

Steady progress on Diversification initiatives, i.e., Avocado cultivation, Pisciculture, Apiculture etc.

Employee friendly operations, premium certifications and quality have driven greater sales for the Coffee plantations



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Tea Operations – focus on modernisation and operational efficiencies;



Use of Battery-operated shear – improved plucking average, reduced wastage of leaf, better standard of plucking resulting in better tea

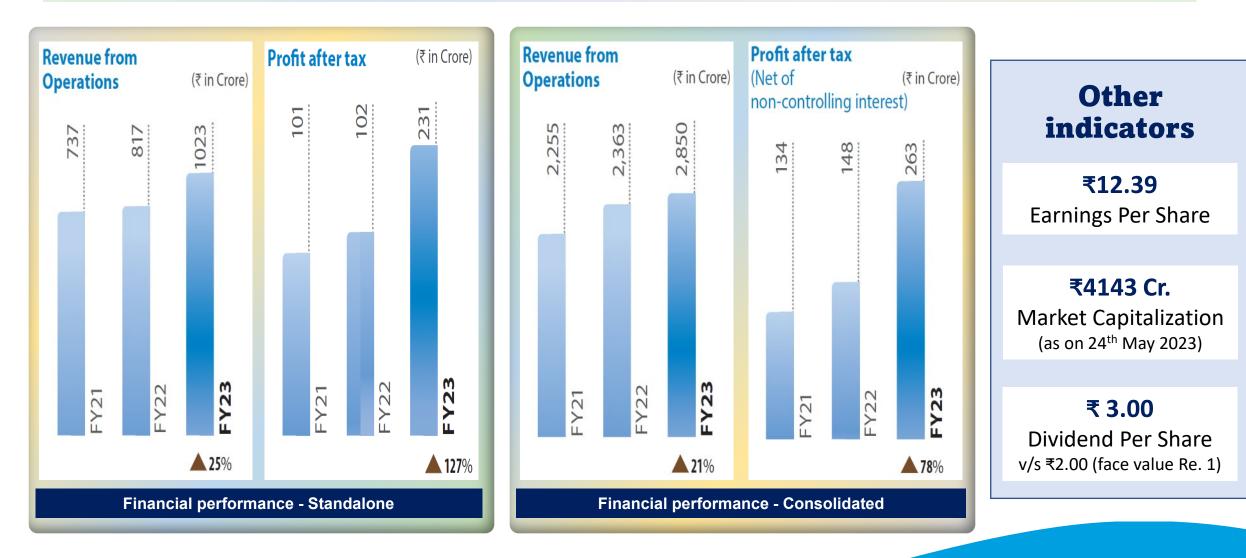


Modernization of the Tea factories for future readiness

Steady improvement in operations and a bright future ahead for the Tea operation



Superior execution of the strategic and operational priorities



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Awards and Recognitions



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Environment and Community, at the heart of the operations



Environmental Sustainability; initiated journey towards Net Zero

Initiatives at ICD – India Operations

- □ 100% of energy requirement at Theni through solar farm
- □ Moving from HSD to LPG fuel for Theni and Toopran
- □ Use of energy efficient equipment / DHF systems (*resulting in reduction of 1050 units per day for Toopran plant*)
- Process changes in 10T boiler operations (reducing 350 units per day for Theni plant)

Initiatives at ICD, Vietnam Operations

- 850 KWP solar farm installed (contributing to @ 6% of total power requirement)
- 200 KL reuse of Evaporator condensate project completed (resulting in 150 KL/day water reduction in RO & ETP load)

Initiatives at Plantation Operations

- Rainwater harvesting and run off water management systems, eliminating the dependency on the rainwater, for the Plantation operations
- 64% of energy requirement at Anamallais catered through wind energy
- Geo mapping completed for the estates at CoHa and Anamallais

A journey of Smiles, Community & Volunteering interventions



Education No of projects : 31 (via local 80- teachers) Lives touched : 6016



32849 lives touched through 69 projects with partnering 7 NGOs & Trusts



Health No of projects : 19 Lives touched : 16313

Interventions spread across 4 states / 9 districts



Celebrating goodness.

Legacy of homegrown goodness and sustained growth – continues

Thank You